

H HEALTH CARE

R RETIREMENT

G GENERAL

C CANADIAN

8:00-9:00 a.m.

Mental Health as Corporate Imperative

- Educating managers about mental health and building a culture that enables them to deploy this education yield a high return on investment
- Mental health now is seen as a cost to be borne or risk to be managed—It should become a strategic corporate imperative.
- The good news is that we are ALL part of the problem—And we can be part of the solution.

9:30-10:30 a.m.

Reference-Based Pricing: Myths and Realities

- Thorough understanding of reference based pricing
- Clarification of myths and realities of referenced base pricing
- Best practices for evaluating clients and whether to implement reference-based pricing

Financial Wellness: Are Your Hispanic Employees Engaging?

- Calculate productivity loss of your organization and use financial wellness as tool to increase productivity to gain leadership support.
- Apply culturally sensitive best practices to engage your Hispanic employees.
- Implement best practices to take your financial wellness program to the next level.

Are You Considering an Unlimited Vacation Benefit?

- How unlimited vacation can work
- How to implement unlimited vacation
- The benefits of unlimited vacation

10:45-11:45 a.m.

Your Health Plan Says It Provides a Benefit, but Does It? Monitoring, Enforcing and Negotiating With Your Network Teams

- Where health plans are experiencing broad benefits denials or breach of provider obligations
- Monitoring or auditing to assure performance of a health plan according to its terms
- Contract provisions and enforcement to assure provider operational compliance with the health plan's terms

Retirement Plan Fraud: War Stories and Lessons Learned

- Understand how fraud could occur with an employee benefit plan.
- Identify key internal controls that help prevent fraud.
- Have a plan of action if something does occur.

How to Use Robotic Process Automation to Improve Your Benefits Effectiveness

- What is RPA and how can it be used in benefits administration?
- How RPA can create great productivity returns
- Keys to an effective RPA implementation

Navigating Plan Amendments: Balancing Employee Education and Business Readiness

- Downstream business considerations of any plan change
- Understand the desired end game and determine the level of investment required for the desired member experience outcome
- Membership communication considerations—beyond statutory requirements as well as how technology can assist

12:00 noon-1:00 p.m.

Using Technology to Lower Health Benefit Cost and Drive Engagement in Effective Clinical Programs

- What are the main categories of health technology?
- How can technology drive engagement in effective clinical programs?
- What are the most effective tech-enabled clinical programs?

"New" Emergency Treatments for Financial Illnesses

- Enable participants to break the payday to payday living cycle.
- Prepare for emergencies by leveraging the provisions of a tax-qualified retirement savings plan.
- Dispel the myths surrounding plan loans.

Student Loan Repayment Program

- Addressing employee concerns of mounting student and/or parent plus loan debt
- Tax implications of offering a student loan repayment program (SLRP)
- Best practice in implementing an SLRP

Innovations in DC Decumulation Options

- How existing and proposed decumulation options meet retiree needs
- Advanced life deferred annuity (ALDA) and variable payment life annuity (VPLA)—How will they work, and how are they different from existing options?
- Fiduciary considerations for employers supporting plan members in the transition to retirement